



Planning Report: Nepal Family Planning Project



First Draft



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LIST OF ACRONYMS

AHW area health worker ANM auxiliary nurse midwife

COFP comprehensive family planning CPR contraceptive prevalence rate

DFID Department for International Development (UKaid)

district health office DHO DMT decision making tool

Department of Health Services DoHS DPHO district public health office

EPI extended programme of immunisation

FHD Family Health Division

FΡ family planning

GoN Government of Nepal

HERD Health Research and Social Development Forum

HMIS Health Management Information System

IPV Inactivated poliovirus vaccine IUCD Intrauterine contraceptive device LAPM long acting permanent method LARC long acting reversible contraceptive MNCH maternal, neonatal and child health **MCHW** mother and child health worker MoHP Ministry of Health and Population **MWRA** married women of reproductive age

NGO non-government organisation

Second Nepal Health Sector Programme (2010–2015) NHSP-2

NHSSP Nepal Health Sector Support Programme **PHCORC** Primary Health Care Outreach Clinic

United States Agency for International Development **USAID**

VHW village health worker VΡ visiting provider

VSC voluntary surgical contraception

1.0 INTRODUCTION

1.1 Purpose of this Report

This report aims to summarise the activities carried out at central and district levels during the initial district consultation and planning period for two Family Planning (FP) pilots being implemented by NHSSP. The report is divided into four sections as follows:

Section 1: Introduction

Section 2: Activities at central level Section 3: Activities at district level

Section 4: Annexes

Its submission satisfies the requirements of NHSSP payment deliverable FP3.1: District consultation and planning meeting completed in 2 districts (Sindhupalchowk and Ramechapp).

1.2 Background

The Government of Nepal is committed to improving the health status of its citizens and has made impressive gains despite conflict and other difficulties. The Nepal Health Sector Programme-1 (NHSP-1), the first health sector-wide approach (SWAp) in Nepal, ran from July 2004 to mid-July 2010. It was successful in bringing about considerable health improvements. Building on these successes, the Ministry of Health and Population (MoHP) and its external development partners designed a second phase of the programme (NHSP-2, 2010-2015), which began in mid-July 2010. NHSP-2's goal is to improve the health and nutritional status of the people of Nepal. Its purpose is to increase access to and utilisation of quality essential health care services and other health services, especially by women, and poor and excluded people.

Despite gains in contraceptive prevalence rate (CPR) and a decline in fertility rate, the unmet need for family planning (FP) in Nepal remains high with 27% of married women of reproductive age reporting unmet need in 2011 (10% for birth spacing; 17% for limiting births) - an increase from 25% in 2006. In addition, large disparities exist in rates of contraceptive use while levels of unmet need vary substantially by place of residence.

Technical assistance to NHSP-2 is being provided from pooled external development partner support (DFID, World Bank, Australian Aid [DFAT], KfW and GAVI) through the Nepal Health Sector Support Programme (NHSSP). NHSSP is a five-year programme (2010–2015) funded by the Department for International Development (DFID) and managed and implemented by Options Consultancy Services Ltd. NHSSP is providing technical assistance and capacity building support to help MoHP deliver against the NHSP-2 Results Framework.

The overall objective of the Nepal Family Planning project is to provide technical and financial assistance to Family Health Division to strengthen its national FP programme under NHSP-2 and to identify priority needs and approaches to be taken forward under NHSP-3.

2.0 ACTIVITIES AT CENTRAL LEVEL

2.1 Planning/coordination meetings

Various planning/coordination meetings were held at central level between and among government bodies, funding agencies, the implementing agency and monitoring and evaluation partner (M&E) as follows:

Date	Participants	Agenda	Consensus/Decision	
9 Oct 2014	DFID, USAID,	Manthali Ramechhap	Monitoring of the pilots will extend	
	HERD, NHSSP	visit update	beyond implementation.	
			All pilots will have an intensive early phase	
			and low intensive later phase	
			➤ Implementation will start no later than	
			January 2015, preferably on the 3 pilots	
			simultaneously	
30 Jan 2015	DFID,	Implementation guide	> NHSSP to finalise concept note and	
	HERD/MM,	M&E framework	logframe by 6 th February	
	NHSSP		NHSSP to finalise implementation guide	
			by 13 th February	
			➤ HERD is randomly selecting EPI dinics	
			each month for monitoring	
			HERD is not evaluating visiting provider	
			(VP) component in Sindhupalchok	

2.2 Development of Guidelines, IEC materials and Job Aids

The following materials were adapted where appropriate and printed:

- Colour flex
- Integrated service flow chart
- Pregnancy screening job aid
- Decision making tool (DMT) flip chart (delivery still pending)

2.3 Procurement of Materials and Equipment

The following items were procured:

- Pregnancy test kits
- Implant/intrauterine contraceptive device (IUCD) insertion/removal sets/equipment.

3.0 ACTIVITIES AT DISTRICT LEVEL

Under this initiative, three pilots are to be carried out in four districts as follows:

Pilot 1: Sindhupalchowk: Integrating FP into immunisation clinics

Pilot 2: Ramechhap: Mobilising visiting providers to expand the utilisation of LARCs

Pilot 3: Baitadi and Drachula: Comprehensive FP camp

Three FP Pilot Interventions and Activities

This report briefly outlines the planning events organised in two districts (Sindhupalchowk and Ramechhap) under pilots 1 and 2. District level planning activities in Pilot 3 (Baitadi and Darchula districts) have yet to begin and are therefore not described in detail in this report.

Districts	Pilots/Intervention	Target Group	Specific activities		
Ramechhap	Mobilising VPs to expand access to long acting reversible contraceptives (LARCs)	Married women of reproductive age (MWRA)	 Training service providers on implants Coaching service providers in birthin centres Direct LARC service in non-birthin centres 		
Sindhupalchowk	Integrating FP into immunisation services	Postpartum mothers	 Group health education Counseling and 3 FP services through EPI clinics and referrals 3 FP services + LARCs through selected static EPI clinics and referrals 		
Baitadi & Darchula	Comprehensive Family Planning Camp	MWRA	Mobile outreach campPermanent method and LARCs		

3.1 PILOT 1: Sindhupalchowk - Integrating Family Planning into Immunisation Services

This section briefly explains activities carried out under pilot 1.

3.1.1 Initial district consultation

An initial district consultation was carried out on 22nd September 2014 at the district health office (DHO) Sindhupalchok, Chautara. The FP focal person from Family Health Division (FHD) and officials from DFID, USAID, NHSSP and HERD attended along with the DHO and district supervisors. The following agenda was discussed:

- Initial briefing on the pilot intervention's objectives
- Current status and challenges of the FP programme and immunisation programme
- Integration of FP into EPI services: possibilities and operational issues
- FP status as follows:
 - CPR has reduced from 43% in 2012/2013 to 41% in 2013/14
 - Total FP new acceptors and current users for the district have reduced compared to the
 previous year. However, IUCD and Implant numbers have increased in the same period
 although reductions have been seen in some Illakas. The main concern for IUCDs and
 implant service delivery is the lack of trained human resources to carry out the
 procedures.

Immunisation:

- On average 7 clients visit each EPI site per session/event
- The district is divided into 3 EPI areas
- There is a shortage of human resources for immunisation at some sites. The number of VHWs and vaccinators has also decreased
- Overall, 26% of posts are vacant in the district
- The DHO and staff were unable to commit 2 staff to EPI outreach clinics
- The DHO believes that if all the upgraded AHWs and ANMs are in place, immunisation services will run smoothly. However, the DHO also noted that some of the upgraded staff do not now want to work as a vaccinators
- No information on the staffing of EPI outreach clinics, disaggregated by human resources, space for counselling and dient flows was available during discussions.

• Integration of FP into EPI

- Consensus was reached that every post-partum women visiting an EPI clinic should be proactively screened to assess whether or not she requires FP services
- Three options for FP integration should be adopted as follows:
 - (1) Referral model: provide FP information, education and referral to another health facility for FP counseling and services
 - (2) Combined model 1: provide FP information, education, counseling and method provision such as combined oral contraceptives (COCs), injectables and refer for other long acting permanent methods (LAPMs)
 - (3) Combined model 2: provide FP information, education, counseling and method provision such as COCs, injectables, LARCs and refer for permanent methods.
- With the addition of three new antigens (the first being the inactivated poliovirus vaccine (IPV)), the immunisation schedule will not change, but the workload will increase significantly. As a result, there will be insufficient time to manage both vaccination and counselling services for each dient.
- The DHO reported that health facilities are currently providing FP services 6 days a week but this was not verified by other DHO staff. In many districts, FP and EPI services are being provided separately on different days of the week. Accordingly, FP and EPI services can be said to be integrated at the facility level. However, the delivery of FP services on EPI service days is likely to prove the most promising pilot intervention, even if it will require additional human resources especially in facilities having high immunisation client loads.
- Since 2/3 of EPI clinics' coverage comes from EPI outreach clinics and static (health facility based)
 EPI clinics already provide both FP and EPI services, the introduction of FP services in EPI outreach clinics can potentially prove important.

Although consensus was not reached on the most appropriate approach/modality to be followed, the following proposals were put forward:

- (1) promote referrals where HR are insufficient or services are of low quality
- (2) combine with model 1 where HR are insufficient but the quality of services is acceptable.

3.1.2 District Planning workshop

A district planning workshop was carried out on 23rd November, 2014 with the DHO (Sindhupalchowk), Senior Public Health Officer, district supervisors and Ilaka health facility in-charges attending. The workshop was facilitated by representatives from FHD and NHSSP in close coordination with the local DHO. The national and international evidence on FP integration with EPI, national and global strategies related to FP and EPI were shared with participants together with information on the integration model being implemented in Sindhupalchok district.

The objectives of the workshop were as follows:

- 1) To orient participants on the FP/EPI model (interventions, recording, reporting and monitoring)
- 2) To schedule health worker training/orientation and a mid-term review.

The detailed agenda for the workshop is presented in Annex 1 and details of participants with contact details in Annex 2. Some of the highlights of the workshop are described below:

- Pawan Ghimire from FHD presented an overview and rationale for the USAID-DFID co-funded FP pilots including the FP/EPI integrated pilots. He reiterated that these pilots are innovative approaches initiated by FHD, with the support of DFID, to serve hard to reach populations. For this reason, the cooperation and support of Sindhupalchowk's DHO had been sought to implement one of the pilots. He opined that Sindhupalchowk will become well known in the future as a result of the success of the pilot.
- Kamala Shrestha of NHSSP presented the rationale, approach, challenges and lessons learned from the FP/EPI Kalikot model.
- The statistical officer made a presentation on the status of FP and immunisation in the district as follows:
 - Immunisation coverage (2070/71): BCG-78%; DPT-Hib-Heb-3-88%; OPV-88%; measles-84%
 - FP coverage (2070/71): CPR-41; new acceptors as % of MRA-11.5%; target vs achievement-83%; VSC as expected-1%. Only 4 sites—district hospital and 3 PHCCs provide LARC services.
- Dr. Rajendra Gurung of NHSSP highlighted the FP/EPI model and approach to be followed in Sindhupalchowk. Drafts of IEC (flex material content) materials were shared with participants to get their feedback.

Discussion and consensus

- The integration of FP (PHCORC) and EPI services is already under way in some communities since VHWs (Padnam AHWs) are (unofficially) providing Depo shots to women attending EPI clinics.
- According to standard norms, the total number of immunisation shots per session in static EPI clinics and outreach EPI dinics should not exceed 80 and 40 respectively. Most of the immunisation sessions in Sindhupalchowk are operating within these norms. Anxiety over increased workloads after adding FP in EPI clinic in Sindhupalchowk was not reported. To the contrary, one provider opined: "Actually the current work is not enough for us". However, support from FCHVs during immunisation events is known to be an important factor and a number of new paramedics are being hired to come to Sindhupalchowk to help address HR shortfalls.
- Women visiting EPI clinics on their 6th, 10th, and 14th weeks post-partum will usually need 'extensive' FP counseling (they will normally not seek and accept an FP method) and FP screening and FP method provision from 9 months onwards.
- Padnam AHW and Padnam ANM are already providing Depo shots in Sindhupalchowk. Most AHWs and mother and child health workers (MCHWs) in the past were trained on the use of Depo, so an FP updating session during the proposed two days' orientation to service providers will be needed. However, a separate eight days competency based COFP/C training course for these cadres is not needed.
- Not all women visiting EPI dinics will accept FP and many will not want to wait for FP after having immunised their babies
- The issue of privacy and confidentiality during FP counseling especially in some outreach EPI clinics was raised.
- A separate reporting format is needed to report FP services to postpartum mothers.

Summary consensus:

- Sindhupalchowk is ready to implement the FP pilot

- No client cut off limit in EPI clinics is needed since the average client flow is below 15
- 2 days orientation of district supervisors and health facility in-charges can be started after December 7, but 2 days orientation of health facility service providers needs careful planning so as not to impact negatively on immunisation services.

Output of the visit

- 1) DHO and Ilaka in-charges were sensitised on the FP/EPI pilot concept
- 2) A commitment for coordination and support for the pilot was obtained from the DHO
- 3) The orientation of Illaka level health facility in-charges and district supervisors was completed.

Further steps

- The orientation of HF in-charges in 3 batches
- The orientation of service providers
- Coordination with NHTC to provide LARC training to service providers given that the expansion of LARC services is a high priority for the district
- The printing and distribution of flex and flip charts
- Finalisation of the monitoring, recording and reporting plan.

3.1.3 Orientation of HF in-charges: 3 Batches (7-8 and 14-17 December 2014)

A two-day orientation for health facility In-charges on the EPI/FP integration process was carried out in 3 batches at the DHO Chautara. Orientation of the first batch was conducted on 7th and 8th of December, 2014. The other two batches were oriented from 14th to 17th of December, 2014. The chief of the DHO, senior public health officer and district supervisors were involved in the orientation which was facilitated by NHSSP with support from the DHO team. The health management information system (HMIS) officer from Management Division/DoHS also participated.

Objectives of the Orientation:

- 1. To orient participants on the current status and rationale of the FP/EPI Integration Programme
- 2. To introduce the objectives and rationale for FP services to be provided through regular EPI clinics
- 3. To review appropriate family planning contraception methods
- 4. To make information on the flow process of FP services available in immunisation clinics
- 5. To help health facility In-charges to manage sites for health education, immunisation and FP services through health facility coverage mapping
- 6. To schedule FCHV and health facility operation and management committee (HFOMC) orientation.

The following content was covered during the orientation

- 1. FP current status at national and district levels
- 2. The rationale for FP Integration into EPI services
- 3. A review of FP methods
- 4. VDC population mapping
- 5. The different steps involved in the process of integrating FP services using a flex chart
- 6. HR involved in health facilities.

Day 1: Orientation began by Sr PHO, Mrs. Mangala Manandhar welcoming participants and facilitating their introduction. Welcoming all participants, Dr. Sagar Kumar Raj Bhandari, chief of DHO presented the overall objectives of the 2 days programme and sessions to be covered. Mrs. Kamala Shrestha from NHSSP/FHD presented the current status of the national FP programme and rationale for integration. She also addressed group health education, informal talks with postpartum mothers during immunisation, counseling for eligible mothers, services and referrals by using the flex chart. Mr Suman Pant, District

Coordinator/NHSSP presented the objectives and rationale for Immunisation emphasising its potential for integration with FP services.

Mapping of the health facility included: target population, expected births, target immunisation population, human resources, number of EPI clinics by type and distance and commitment for implementation etc.

The mapping process was facilitated by Dr Rajendra Gurung and all the HF in-charges expressed their commitment to start the programme. They noted that a number of issues such as shortages of staff and inappropriate outreach locations could be managed locally in coordination with the DHO.

Day 2: Dr Rajendra Gurung reviewed FP methods, indications and contraindications and highlighted key points to be considered when providing counseling to clients. He also made a presentation on logistics management and the mobilisation of IEC materials. Kamala Shrestha facilitated a final technical session on recording and reporting to monitor progress and programme impact.

Discussion and Consensus:

- Brief discussions on reporting and recording with district supervisors and HMIS officers from HMIS/Management Division took place with the following recommendations:
 - A separate pilot-specific reporting and recording tool is needed to capture reporting and recording requirements. But how to ensure forms are filled in accurately and reported on regularly by health workers?
 - What is the role of HERD/Mott MacDonald in monitoring and evaluation efforts at district and sub-district level?
- VDC mapping
 - How many HFs are already providing FP/EPI services?
 - 2 HFs do not have their own building
 - FCHVs are active in most VDCs and supporting immunisation activities
 - HFOMCs are not active in some VDCs
 - In general, contracted HR work more than regular staff
 - EPI outreach clinics co-located with PHCORCs normally have supplies and equipment for EPI and PHCORCs but EPI clinics that are not co-located with PHCORCs will face logistical support challenges after FP/EPI integration. They may need a backpack, weighing machines etc
 - Some schools are closed on EPI clinic days
 - HFs with a small number of HR close their facilities and only offer services at EPI or PHCORCs (in coordination with HFOMCs)
 - Most HF in charges provided strong commitment to implement the pilot intervention
 - Various concerns were expressed by health workers during the meeting. These are presented in Annex 3.
- Further steps
 - Setting a planning (date) for VDC level HFOMC/FCHV orientation needs to be carried out by each health facility.

3.1.4 Orientation to Service Providers (6 Batches)

Based on the consensus reached during the planning workshop of 23rd Nov 2014 to conduct orientation for service providers who normally run EPI clinics, a 2 days orientation programme was held in Sindhupalchowk DHO in six batches in January 2015. Participants were health workers, service providers and vaccinators from all 79 HFs. The orientation was facilitated by NHSSP in coordination with the DHO. The content induded: the current status of FP; the rationale for FP Integration into EPI services; a review of FP methods; an introduction to FP counselling; effective decision making tools; balanced counselling;

effective recording and reporting methods and the process of integrating FP services at different steps using the flex chart from Sindhupalchowk.

Objectives of the Orientation

- 1. To orient participants on the current status of FP services, and rationale for FP/EPI Integration
- 2. To describe the objectives and rationale for FP services to be provided during routine EPI clinics
- 3. To review family planning contraception methods and orient participants on key components of FP counselling, balanced counselling and decision making tools
- 4. To make information available on the flow process of FP services in immunisation clinics
- 5. To schedule a 1 day FCHV & HFOMC orientation programme

Major Presentations and Discussions

Day 1: The orientation began with introductions by all participants. The DHO, Dr Sagar Kumar Raj Bhandari, presented the objectives and sessions to be covered. Mrs. Mangala Manandhar, Sr. Public Health officer, described the current status of the national FP programme and rationale for programme integration. Mr. Suman Pant, District Coordinator/NHSSP, presented the objectives of integration and rationale in choosing immunisation as the best candidate for integrating with FP services.

Dr Rajendra Gurung, NHSSP Family Planning Advisor, reviewed FP methods with indications and precautions while highlighting the key factors to consider when providing counselling. The video documentary on DMT counselling and group exercise on practicing counselling using the DMT flip chart helped to enhance participants' skills.

Day 2: The second day began with the process for facilitating group health education, informal talks with postpartum mothers during immunisation of their children, counselling of eligible mothers, services and referrals using the flex chart. This most important part of the orientation was facilitated by Sr. PHO, Mangala Manandhar and Rishi Ram Parajuli, during which effective group discussions and presentations on the roles and responsibilities of various agencies and personnel (DHO, HFs, service providers, FCHVs, health mothers' groups and HFOMCs) in initiating and implementing the integration programme in the district.

Yuba Raj Poudel, M & E Officer, and Surya Khadka, Statistics Officer, presented a session on recording and reporting activities to monitor progress and assess programme impact. Rudralal Shrestha, DHO storekeeper, made a presentation on logistics management and the mobilisation of IEC materials.

Output of the orientation

- A total of 156 service providers and vaccinators from 79 HFs (PHCCs, HPs and SHPs) participated throughout the programme with the concerned focal persons from the DHO and Chautara Hospital. The list of participants of the 6 batches with facilitators is included in Annex 4
- High levels of enthusiasm and commitment to provide integrated services were observed among the service providers, although some challenges – notably shortages of health workers - were raised
- The planned dates for the 1 day orientation of FCHVs and HFOMC members in 79 health facilities were collected from service providers

3.1.5 Coordination meetings

During the orientation, several meetings were held with the DHO's team to reach consensus on the role of visiting providers in Sindhupalchowk, the training of health workers on implants and other operational matters. Scanned copies of the minutes of these meetings are presented in Annex 5.

3.1.6 Orientation to HFOMCs/FCHVs

HFOMCs and FCHVs were also oriented on EPI/FP integration throughout the district. The content included: the integration process and available services at integrated EPI/FP clinics; target groups for the programme, roles and responsibilities. All necessary logistical supplies and a curriculum for orientation were provided to each HF representative. HF in-charges and service providers facilitated the orientations while the DHO/NHSSP team made joint supervisory visits to some health facilities. Orientation was completed within the second week of February throughout the district and reports from individual VDCs are now being received.

3.2 PILOT 2: Ramechhap - Mobilising Visiting Providers to Expand Utilisation of LARCs

This section highlights the major activities carried out under visiting provider pilot intervention in Ramechhap.

3.2.1 Initial district consultation

An initial district consultation was held on 23rd September 2014 with staff members from USAID, DFID and HERD also in attendance.

The agenda for the meeting included:

- Briefing on the objectives of the pilot intervention
- Exploring the current status of FP in the district
- Exploring possibilities and challenges related to implementing the integrated programme
- The current FP status of the district (as follows):
 - CPR is just 20% (without sterilisation users). There are many facilities in Ramechhap where there were no new acceptors in the last fiscal year. There are very few users of long acting FP devices
 - There are many HFs having vacant health worker positions (mostly ANMs). Recruitment of health workers is a major challenge
 - Nearly 5% of the population has out-migrated for short or long-term employment
 - Use of emergency contraceptives and abortion services is increasing. Over 10 abortion cases were reported per month in the district hospital alone
 - The satellite FP clinics are not functioning well
 - FCHVs are not active because mother groups are heavily engaged in savings and credit programmes. This has led to many FCHVs becoming isolated
 - No VSC trained doctors are available in the district
 - The data quality looks very poor with both under and over reporting observed
 - The team reiterated that the low use of FP is mainly due to migration and the low number of eligible couples in the district. However, a high number of abortions and emergency contraception users were reported.

Overall, FP appears to have become a somewhat forgotten issue in Ramechhap district and there is a long way to go to improve the quality of FP services and increase service utilisation.

Output of the meeting

The district team was sensitised on the pilot programme and their commitment to cooperate to improve FP status was secured.

Further steps

A comprehensive mapping is required so that concerns can start to be addressed using needs based approaches.

3.2.2 District planning meeting

Following the initial district consultation meeting, a 1 day planning workshop was organised at the DHO Manthali to finalise the implementation plan for the VP model. The programme was chaired by the Sr. PHO Pranaya Kumar Uppadhaya. All district supervisors and health facility In-charges were present in the workshop which was facilitated by representatives from FHD, NHSSP and HERD.

The objectives of the planning workshop were to:

- 1. finalise the VP model (detailed interventions, recording, reporting and monitoring, and use of materials), and
- 2. prepare a timeline for: VPs' implant and IUCD services; coaching/mentoring of implant/IUCD providers; training of service providers and mid-term review

The schedule/agenda for the discussion is provided in Annex 6.

Chandra BC of FHD provided an overview of the programme while Dr. Rajendra Gurung of NHSSP presented the FP situation of Nepal and Ramechhap district. This led to discussions on working modalities including how to reach unreached population through visiting providers. Participants reported that demand for implants in the community is high and that the method helps to increase CPR by increasing access to all 5 FP methods at health facilities. HFs' staff requested increased demand creation activities and funds to cover the costs of refreshments for FCHVs. The FP planning supervisor officer and district coordinator discussed the family planning situation in the district.

Discussion and Consensus

- Agreement on VP coaching/mentoring and the service delivery model
- Service strengthening requires supplying sterilisation equipment and other materials to ensure no stock outs of FP commodities.

Further steps:

- A large number of errors in recording and reporting were observed so HWs need to be coached on recording and reporting in various review meetings and during reporting days etc
- Organise implant training for 12 HWs from birthing centres as soon as possible
- At least one set (4 insert, 1 removal) needs to be supplied to each HF to allow an immediate commencement of services.
- HFOMC/FCHV orientation in Ramechhap needs to be carried out.

ANNEXES

Annex 1: Planning Workshop on FP/EPI Pilot Schedule

Date: 23 November, 2014

Venue: DHO Chautara, Sindhupalchowk

Objectives:

1. To orient participants on the FP/EPI model (detailed interventions, recording, reporting and monitoring)

2. To schedule health worker training/orientation and the mid-tern review

Time		Topic	Session Objectives	Methods	Materials	Facilitator(s)
			Day 1 AM			
10:00-	Registration		To welcome participants at the workshop		None	DHO/PHA
10:15	 Welcome ar 	nd Introduction	To familiarize participants			
10:15-	 Overview/ob 	jectives of the workshop	To introduce workshop goals, objectives,	Presentation	PowerPoint Presentation	DHO/FHD/NHSSP
10:30			agenda			
10:30-	 Overview of 	FP & EPI integration	To brief on NFPP pilot interventions	Presentation	Flip Chart	FHD/NHSSP
10:45			including FP/EPI integration pilot		 PPT Presentation 	NHSSP
			To highlight Kalikot FP/EPI pilots			
10:45-	Proposed pi	lot intervention	To describe proposed approach and	Presentation	Flip Chart	FHD/NHSSP
11:00			process of FP/EPI integration		PPT Presentation	
11:00-	Remarks & c	losure of opening session	on – DHO, RHD/FHD, DfID	Lecture		DHO/RHD/DfID
11:15						
11:15: 12:00	0		TEA BREAK			•
12:00-	District pres	entation on EPI and FP,	To brief on EPI clinics, service data, human	Discussion	PPT Presentation	EPIO/FPS/SO
12:30	mapping		resources, reporting/recording		 Flip Charts/Marker 	
12:30-	• Consensus:	integration of FP to EPI,	To identify and agree on approaches in FP	Discussion	Flip Charts	FP/EPIO/SO/NHSSP
13:00	Sindhupalch	nowk	integration in EPI clinics	 Group work 	Marker	
13:00-13:45	5		LUNCH	•		
13:45-		integration of FP to EPI,	To find and agree on approaches in FP	Discussion	Flip Charts	FP/EPIO/SO/NHSSP
14:15	Sindhupalch	nowk contd	integration in EPI clinics	 Group work 	 Marker 	
14:15-	Training/orie	entation of HWs, HCHV,	To agree and plan schedule on days 2 days	Illustrated lecture	Flip Charts	NHSSP/FPEO/FP/SO
15:00	HFOMC		training/orientation ToT and 2 days cascade	 Discussion 	 Marker 	
			training/orientation in HF level			
			Group presentation			
15:00-	FP/EPI repo	rting recording	To describe and agree on the process of	Discussion	HMIS tools	NHSSP/FPEO/FP/SO
15:15	monitoring		FP/EPI reporting and recording	 Use of selected 		
			To agree on monitoring approach	HMIS tools		
15:15-	Quality of ca	ire	To describe and agree on the process of	Discussion	FP QI tools	NHSSP/FPEO/FP/SO
15:30			FP/EPI quality services	 Use of HMIS tools 		
15;30-	Role clarity of	of stakeholders	To agree on role and responsibilities of key	Discussion	Flip Charts	NHSSP/FPEO/FP/SO
15:45			stakeholders		Marker	
			Group presentation			
16:00			Summary of the Day	: Closure		•
			<u> </u>			

Annex 2: List of Participants Attended the Planning Workshop

SN	Persons involved	Numbers	Remarks
2	DHO	1	
3	Sr. PHO	1	
4	District supervisors	12	
5	Hospital Doctor	1	
6	IllakasIncharges	13	
8	Others	2	Helper/ HP staff
	District Total	30	
1	FHD	1	Support from FHD
2	NHSSP/FHD	4	Support from NHSSP
3	HERD	1	

Annex 3: Issues Raised by Health Workers in Sindhupalchok

Issues	Issues raised and discussed in the orientation (First batch, 7-8 Dec. 2014)				
SN	Health Facilities	Issues	Decision and way forward		
1	Mahankal SHP	PAHW vacant	Need vaccinator		
2	Pedku SHP	No SHP building, service from school	No problem for FP/EPI integration		
3	Barabise SHP	PAHW vacant	Need to fulfill vacant post. But no problem for integration, two staffs will go for EPI/ORC by dosing SHP for that day		
4	Karthali HP	PANM can't go to conduct EPI/ORC	Conduct one session in her home		
5	Dubachaur SHP	PAHW vacant	But no problem for integration		
6	Helambu SHP	PAHW vacant	But no problem for integration		
7	Ichok SHP	PAHW vacant, no SHP building, service from VDC	Need PAHW or vaccinator		
8	Golche SHP	1 EPI/ORC	Plan to add additional 1 EPI/ORC		
9	Bhotechaur SHP	PAHW vacant	But no problem for integration		

Issues r	Issues raised and discussed in the orientation (Second batch, 14-15 Dec. 2014)				
1	Piskar HP	EPI/ORC and PHC/ORC non-functional	Plan to conduct from Poush months		
2	Bhimtar HP	1 EPI/ORC has been conducting in open place	Need to arrange safe place		
3	Barabise PHC	EPI/ORC non-functional	Need to follow up to make functional		
4	Selang HP	1 transferred and I kajfirta	at present no problem but need to follow up for coming days		
5	Gati SHP	PAHW vacant	Easy to work if post fulfilled		
6	Tatopani HP	Total Staffs 7 but EPI/ORC and PHC/ORC non-functional	EPI supervisor committed to supervise them to make functional		
7	Maneswara SHP	EPI/ORC and PHC/ORC have been conducting in same	Incharge committed to manage different date to conduct EPI and		
		day	PHC/ORC-need follow up		
8	Syaule SHP	GM VDC, n eed 1 vaccinator	Need to arrange I staff from DHO		
9	Gati SHP	PAHW vacant	No problem for integration but good to fulfill vacant post		
10	Listikot HP	EPI/ORC and PHC/ORC have been conducting in same	Need to manage different date- need follow up		
		day			
11	Jalkini HP	EPI -place is in school and open field	Consult to HFOMC and need to manage safe place. Need follow up		
12	Kiul SHP	Need one staff during long delivery leave	Need follow up for smooth running EPI/ORC		
13	Gumthan SHP	Need one staffs	But no problem for integration		
14	Chokati SHP	SHP building too old	No problem for integration		
15	ThuloSirubari SHP	EPI/ORC running in open field	Need to follow up for place management		

Annex 4: Participants - Orientation to Service Providers (FP/EPI Integration Programme)

Venue: DHO, Sindhupalchowk Date: Jan 5-6, 2015 (1st batch)

S.No.	Name	Designation	Organization	Email/Telephone
1	Hari Maya shrestha	ANM	Pantang SHP	9741218225
2	Chandrawati	ANM	Phul phi ngkot SHP	9843153308
3	Shanti devi Bhandari	ANM	Gunsa HP	9741067260
4	Ranjit kumar Yadav	CMA	Hagam SHP	9860511260
5	Amrit Deuja	CMA	Nawalpur HP	9845631072
6	Gyanu Thapa	ANM	Batase SHP	9849385139
7	Gita Shrestha	ANM	Simpal Kavre SHP	9841989181
8	Rashmi Poudel	ANM	Nawalpur HP	9841253050
9	Tara Thapa	CMA	Melamchi PHCC	9849767007
10	Tara Dulal Sapkota	ANM	Shikharpur SHP	9860108990
11	Rachana Shrestha	Sr. ANM	Melamchi PHC	9844863593
12	Maya Shrestha	Staff nurse	Chautara Hospital	9741088929

13	Sita Shrestha	Sr. ANM	Chautara Hospital	9841539698
14	Ganga Shrestha	ANM	Chautara MCH	9841407509
15	Bina Kumari Bharati	ANM	Dubachaur HP	9741089230
16	Ram binod Mahato	CMA	Jalbire PHC	9844205923
17	Pemba Tamang	ANM	Baruwa SHP	9741032106
18	Sita Devi neupane	ANM	Phulpingdanda SHP	9741184606
19	Hom Kumari Nepal	ANM	Kubinde SHP	9741015934
20	Srijana Bhattarai	ANM	Lagarche SHP	
21	Lila Baniya	ANM	Kunchok HP	9808082379
22	Samjhana KC	ANM	Jalbire PHC	9849349252
23	Gamala Silwal	ANM	Bhotechaur HP	9860180632
24	Jaya Krishna Shrestha	ANM	Melamchi PHC	9741189800

Date: Jan 7-8, 2015 (2nd batch)

S.No	Name	Designation	Organization	Email/Telephone
1	Laxmi karki	Upgraded A.N.M	Attarpur S.H.P	9841001374
2	Buddha Kumari Lama	Upgraded A.H.W	Attarpur S.H.P	9741190470
3	Tirtha Bahadur	A.H.W	Pangretar S.H.P	
4	Jamuna Pathak	A.H.W	Kalika S.H.P	9840071626
5	Meena Pandit	A.H.W	Yamunadada S.H.P	9860279147
6	Ishori	Upgraded A.H.W	Pangretar S.H.P	9841901949
7	Samita Giri	A.N.M	Banskharka H.P	9841886211
8	Nima Dolma Tamang	A.N.M	Bhotang S.H.P	9741328124
9	Rewati Thapa	A.N.M	Thokarpa H.P	9860024426
10	Laxmi Ghimire	A.N.M	Simple kavre S.H.P	9803478261
11	Apsara K.C	A.N.M	Thokarpa H.P	9744015807
12	Narayan K. Karki	A.N.M	Pangretar S.H.P	9741010323
13	Nil Bahadur Chaulagain	A.H.W	Mankha S.H.P	9741011167
14	Mithai Khatiawada Thapa	A.N.M	Sipapokhare H.P	9818865936
15	Mohan Mahato	C.M.A	Devisthan H.P	9817851984
16	Ram sagarath sah	A.H.W	Bharebise P.H.C	9849194692
17	Ram Prasad Chudali	A.H.W	Thanpaldhap H.P	9847109288
18	Rasmila Raut	A.N.M	Bharabise S.H.P	9741171956
19	Pabindra Prashad Poudel	A.H.W	Phulpingdanda S.H.P	9741088761
20	Dikala Ghimire	A.N.M	Langarche S.H.P	9815887300
21	Ashmita Moktan	A.N.M	Dandapakhar H.P	9813571064
22	Jaya devi Khadka	A.N.M	Petku H.P	9741114736
23	Prabha Sunuwar	A.N.M	Phulpingdanda H.P	9844003746
24	Durga Devi Bhandari	A.N.M	Jethal H.P	9741231067

25	Pramod Kumar Sah	Lab Assistant	Bharabise P.H.C	9816843163
26	Renuka Neupane	SANM	Devisthan H.P	9841580203
27	Srijana Ghising	A.N.M	Devisthan H.P	9808373903

Date: Jan 11-12, 2015 (3rd batch)

S.No.	Name	Designation	Organization	Email/Telephone
1	Ashok Kumar Yadav	A.H.W	Piskar H.P	9805932909
2	Mina kumari Shrestha	A.N.M	Syaule S.H.P	9843185327
3	Prajina B.K	A.N.M	Thulo Sirubari S.H.P	9860430870
4	Kalpana Basnet	A.N.M	Pipaldada S.H.P	9741314459
5	Mina K.C	Upgraded A.H.W	Sano Sirubari S.H.P	9849012095
6	Ambika K.C	Upgraded A.H.W	Chautara Hospital	9841924752
7	Krishna Bahadur Shrestha	Upgraded A.H.W	Kadambas S.H.P	9849134135
8	Amrit Kumar Basnet	Upgraded A.H.W	Pipaldada S.H.P	9741134178
9	Hari laxmi Doya	A.N.M	Golche H.P	9741260071
10	Susil jung Thapa	A.H.W	Golche H.P	9741228676
11	Arjun K.C	A.H.W	Jethal H.P	9741343575
12	Radhe Shyam	Upgraded A.H.W	Jalbire P.H.C	9860425671
13	Pratibha K.C	A.N.M	Jalbire P.H.C	9860567128
14	Deepa Thapa	A.N.M	Selang H.P	9843426459
15	Suman Tamang	A.N.M	Palchowk S.H.P	9818139675
16	Sita Thapa	A.N.M	Dubachour H.P	9808915025
17	Saraswoti Karki	A.N.M	Haibung H.P	9813587753
18	Chandra Dangol	A.N.M	Mahankal H.P	9808179044
19	Nirmala Chhetri	C.M.A	Helambu H.P	9847260587
20	Janaki Bhattrai	A.N.M	Thanpaldhap H.P	9843546837
21	Babu Lal Shrestha	A.H.W	Irkhu H.P	9849436248
22	Kalpana Thakuri	A.N.M	Irkhu H.P	9741218984
23	Ishwor Bhattrai	H.A	Melamchi P.H.C	9841767591
24	Muna Giri	Lab.	Melamchi P.H.C	9843773631
25	Urmila Kumari Rana	Upgraded A.N.M	Kadambas S.H.P	9849727663
26.	Ambika Adhikari	A.N.M	Helambu H.P	9813301013
27	Mina Kumari D.C	A.N.M	Talamarang S.H.P	9803525501
28	Rupa K.C	A.N.M	Sanu Sirubari S.H.P	9849859193
29	Sarita Timilsina	A.N.M	Sindhukot H.P	9741188642

Date: Jan 13-14 (4th batch)

S.No	Name	Designation	Organization	Telephone	
1	Sapana Tamang	ANM	Bhotsipa HP	9741189856	
2	Subhadra Moktan	ANM	Badegaun HP	9818874477	
3	Karuna Dangol	ANM	Bhimtar Hp	9841765888	
4	Saraswoti Khadka	P.ANM	Bansbari HP	9849997436	
5	Sarita Khanal	ANM	Sindhukot HP	9741111201	
6	Sabitri Poudel	P.ANM	Baramchi SHP	9741258141	
7	Lalita Lama	Sr. AHW	Bhotechaur HP	9841589971	
8	Prakash Thapa	AHW	Haibung SHP	9849101245	
9	Shahakul KC	AHW	Bansbari SHP	9849705377	
10	Sarmila Thapa	ANM	Sipaphokhare Hp	9843619430	
11	Sushila Koirala	ANM	Badegaun HP	9741004143	
12	Manju Shrestha	ANM	Bhotsipa HP	9849424080	
13	Niru jirel	ANM	Selang H.P	9748017957	
14	Bishnu Sharma	ANM	Golche S.H.P	9741276555	
15	Hari Prashad	A.H.W	Bhimtar H.P	9741020051	
16	Gita Acharya	ANM	Phataksila H.P	9843491697	
17	Padam Kumari Karki	ANM	Thakani S.H.P	9841161258	
18	Dipak Chandra Khanal	A.H.W	Bhotechour H.P	9841382584	
19	Tingehen Lama	ANM	Gumba S.H.P	9741260035	
20	Mankumari Thapa	PANM	Thulosirubari HP	9808883508	

Date: Jan 19-20, 2015 (5th batch)

S.No	Name	Designation	Organization	Telephone
1	Ganga Kumari Rai	ANM	Tauthali HP	9842987153
2	Som Kumari Gurung	AHW	Listikot HP	9849706902
3	Ramgopal Shrestha	AHW	Dhuskun HP	9741098794
4	Griha Laxmi Tamang	ANM	Ga ti SHP	9818001606
5	Anita Ghorasaini	P AHW	Phataksila HP	9808017536
6	Quri Thapa	ANM	Bhimta r HP	9849800186
7	Roshani Shrestha	ANM	Melamchi PHCC	krishnaks@hotmail.com
8	Gyatri Nepal	ANM	Manesara SHP	9849473357/9621150311
9	Chandra Kumari Khadka	PANM	Budha pa HP	9741184913
10	Shanti Thapa	PANM	Ghumthang HP	9741017032
11	Tika Laxmi Karki	PANM	Chokati HP	9843530831
12	Manju Karki	ANM	Ghorthali SHP	9843530615
13	Ram Krishna Yadav	AHW	Budha pa HP	9843780102
14	Arjun bd Poudel	AHW	Phulpingkatii H.P	97414410415
15	Manju Karki (khatri)	ANM	Phulpingdada HP	9845553128
16	Rampyari Siwakoti	AHW	и	9843194657
17	Sanjita Parajuli	ANM	Ichok S.H.P	9741136077
18	Rejindra Pd Subedi	AHW	Lisitikot H.P	9851150804
19	Ram bahadur Shres tha	AHW	Bhrabise PHCC	9849689405
20	Bigyan Thapa	AHW	u	9841901692
21	Kesha v Makha ju	AHW	Lisankhu HP	9851039084
22	Nira Karki	ANM	u	9741039084
23	Tika Tamang	ANM	u	9841895925
24	Rita Jirel	ANM	Nawalpur HP	9860020354
25	Ishwori Aryal	ANM	Piskar HP	9843320354
26	Anusha Nepal	ANM	Bhanskharka HP	9741391889
27	Bhuwan Singh Thapa	AHW	Tatopani HP	9843372819
28	Santosh kumar Shah	AHW	Tekan pur HP	9841608577
29	Dhan Bahadur	PAHW	Nawalpur HP	9803317964
30	Bindu Ghimire	AHW	Tatopani HP	9843121186
31	Ani ta Shres tha	ANM	Tatopani HP	9843168590
32	Ras mila Ti milsina	AHW	Bhrabise PHCC	9841901602
33	Sita Lamichhane	ANM	u	9841945106
34	Laxmi Poudel	ANM	Marming SHP	9741187609
35	Durga Maya Pandit	ANM	Phulpingkatii HP	9741147777
36	Hari Bhakta Shrestha	AHW	Lis tikot HP	9843528305
37	As tha Shres tha	ANM	Kuncok SHP	9843199961
38	Tara Sunuwar	SANM	Chautara Hospital	9841562343

39	Gyanu Khadka	SANM	u	9741088930
40	Laxmi Bhandari	ANM	Dhuskun HP	9741391889

Jan 26-27, 2015 (6th batch)

S.No	Name	Designation	Organization	Telephone
1	Amrita Pathak	Vaccinator	DHO	9813022122
2	Mahakali Khadka	"	u .	9741259859
3	Sanu Maya Tamang	u u	"	9818929151
4	Sita Chaulagain	"	u .	984266416
5	Pratima Acharya	"	"	9843592293
6	Anju Dangol	u u	DHO	9849564096
7	Kamal Ghising	"	"	9803858677
8	Susmita Budhathoki	"	"	9808489974
9	Nani Thapa	u u	"	9849759593
10	Kalpana Acharya	"	u .	9849269332
11	Shova Acharya	"	u	9843568354
12	Hari Shah	u u	"	9844125852
13	Anjana Baniya	ANM	Tatopani HP	9843053598
14	Nirjana Nepal	Vaccinator	DHO	9843251207
15	CM Yadav	Nursing Supervisor	MDM	9741072659
16	Saguna Pandit Chhetri	и	MDM	9803849669

Facilitators and Organisations

S.No	Name	Designation	Organization	Telephone
1	Dr. Sagar Kumar Rajbhandari	DHO	DHO, Sndhupalchowk	9851180510
2	Mangala Manadhar	Sr. PHO	DHO	9851070851
3	Madan Maskey	FPO	DHO	9841369616
4	Govinda Thapa	10	DHO	98419240552
5	Surya Khadka	Stat Officer	DHO	9851165210
6	Dr. Rajendra Gurung	FPA-NHSSP	NHSSP	9851088394
7	Yuba Raj Poudel	M & E Officer	NHSSP	9841558953
8	Rishi Ram Parajuli	FPC	NHSSP	9851110902
9	Suman Pant	DC	NHSSP	9857064234
10	Prem Krishna Ranjit	Kharidar	DHO	9841593439
11	Dr. Biplav Ghimire	M.O	DHO	9801095739
12	Sudesh Chaudhary	Assistant Research Officer	HERD	9849135811,9804655054
13	Samita Kila	Assistant Research Officer	HERD	9849098928

Annex 5: Meeting Minutes

मिति - २०७१ पोघ २२ जैत	
स्थान : - ला <i>लिम कवन</i>	
। वाकवाष्ट्र विस्	
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Annex 6: Workshop Schedule

December 1, 2014

Time	Topic	Session Objectives	Methods	Materials	Facilitator(s)	
Day 1 AM						
10:00-	Registration	Setting the scene		None	FHD/NHSSP/DHO/PHA	
10:15	Welcome and Introduction	To welcome participants at the workshop				
10:15-	 Overview/objectives of the 	To introduce workshop goals, objectives, agenda	Presentation	Flip Chart	FHD/NHSSP	
10:30	Workshop	and materials		PPT Presentation		
10:30-	 Overview of VP model 	To brief on NFPP pilot interventions including VP	Presentation	 PPT Presentation 	FHD/NHSSP	
10:45		pilot (BRD)				
		To describe proposed approach and process of				
40.45.4	100 10 10 1	VP pilot (RG)			D110 /D110 /D110	
10:45-1		pening session –DHO, RHD/FHD, DfID	Lecture		DHO/RHD/DfID	
11:00-1		TEA BREAK	Discussion	DDT Draggartation	FDC/DLIN/CO	
11:15-	District presentation on FP and BCs, manning.	To brief on FP clinics, BCs, service data, human resources, reporting/recording (SK)	Discussion	PPT Presentation Flip Chart/Markage	FPS/PHN/SO	
11:45 11:45-	and BCs, mapping Consensus: VP approach in	To agree on approach, expected outputs	Discussion	Flip Chart/MarkersFlip Charts	FP/SO	
12:15	BCs and without BCs	To agree on approach, expected outputs	Group work	Marker	FF/30	
12:15-	Mapping of implant, IUCD	To identify and agree on the implant and IUCD	Illustrated lecture	Flip Charts	NHSSP/FPEO/FP/SO	
12:13	coaching/mentoring needs	coaching/mentoring needs	Discussion	Marker	1411331711 20/11730	
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12:30-	Mapping of implant	To identify and agree on the implant training	• Discussion	Flip Charts	FP/SO	
13:00	training needs	needs	Group work	Marker		
13:00-1		LUNCH		11110		
13:45-	Implant/IUCD reporting	To describe and agree on the process of	Discussion	HMIS tools	NHSSP/FPEO/FP/SO	
14:00	recording monitoring	Implant/IUCD reporting and recording	Use of selected HMIS tools			
44.00	Ovality as a same of	To agree on monitoring approach To dispuse the guality accounts as (suglity).		- FD Ol tools	NUICOD/EDEO/ED/CO	
14:00- 14:45	Quality concerns of Implant/IUCD services	To discuss the quality assurance/quality improvement using FP QI tools	Illustrated lectureDiscussion	FP QI tools	NHSSP/FPEO/FP/SO	
14:45	•	To finalise district VP coaching/mentoring	Presentation	- Flipphort	NHSSP/FPEO/FP/SO	
15:45	 District implementation plan-1 	implementation plan	Group work	FlipchartMarker	NHSSP/FPEO/FP/SO	
15:45	Shared responsibility	To agree on roles and responsibilities: HF,	Presentation	Flipchart	NHSSP/FPEO/FP/SO	
16:00	• Shared responsibility	HFOMC, FCHV, HWs, DHO, DC, VPs, FHD,	Group work	Marker	NI 133F/FFEO/FF/30	
10.00		NHSSP	- Croup work	- Walter		
16:00		Close	<u> </u>			
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Annex 7: Photos

Initial district Consultative Meeting, 22 September, 2014, DHO Chautara, Sindhupalchowk



Figure 1 Discussing district information



Figure 2 Side discussion



Figure 3 FHD focal person with DHO



Figure 4 Representative from DfID and USAID

District Planning Meeting, 22-24 November, 2014, DHO Chautara



Figure 5 Dr. Sagar, DHO making closing remarks



Figure 6 HERD staff, FP/EHCS officer

District Planning Meeting, 30 November - 02 December, 2014, DHO Ramechhap



Figure 7 Acting DHO making remarks



Figure 8 HERD staff, DC and PHN from FHD



Figure 9 HA from FHD with district participants

Health Facility In-charge Orientation, 7-8 December, 2014, DHO Chautara



Figure 10 DHO making remarks



Figure 11 VDC mapping exercise



Figure 12 VSC mapping presentation by HFI



Figure 13 mapping presentation by HFI with accompanying child

Service provider's orientation, January 2015



Figure 14 PHO making remarks while DHO listening



Figure 15 PHO presenting the process with flex chart



Figure 16 Role play by participants using DMT flip chart



Figure 17 District SO facilitating recording/reporting session